

Senior Audit Officer, Performance Audit Team One (1) Vacancy Permanent, Halifax, NS Competition #48911

Our goal is to build a diverse workforce that reflects the citizens we serve. The Office of the Auditor General has an Employment Equity Policy and welcomes applications from Aboriginal Peoples, African Nova Scotians and Other Racially Visible Persons, Persons with Disabilities, and Women in occupations or positions where they are under-represented. If you belong to one of these groups, we encourage you to self-identify in your cover letter or resume.

Why Join Us?

At the **Office of the Auditor General of Nova Scotia**, we provide independent assurance to the House of Assembly on the government's use of public funds and performance. With about 40 professionals, we're small enough that you'll quickly build meaningful relationships and have your voice heard, but large enough to give you exposure to complex, high-profile audits that make a real difference in areas like healthcare, education, social services, and public safety. For more information, please visit www.oag-ns.ca.

We offer:

- **Career development** – We are committed to your professional growth as a CPA. We fund your annual CPD requirements and support participation in CPA Atlantic events and national legislative audit networks. Because our team is small, you won't be siloed. You'll contribute to the full audit lifecycle from planning through to reporting, building depth and breadth that is hard to find in larger organizations. You'll also be mentored by senior CPAs who are invested in your success.
- **Comprehensive benefits** – Competitive salary, extended health and dental benefits, life insurance, and a defined benefit pension plan.
- **Work-life balance** – Flexible hours, hybrid work options for eligible positions, and Flex Fridays.

The Opportunity

We seek a professional to join our Performance Audit Team as a Senior Audit Officer. This position directly reports to an Audit Principal on the Performance Audit Team.

You are responsible for the planning, fieldwork and reporting on performance audits in accordance with professional standards/guidance and Office methodology. This may include but is not limited to developing detailed audit plans, documenting and evaluating systems, testing transactions, evaluating complex information from a variety of subject areas, identifying and evaluating audit findings, and writing report sections summarizing your assigned audit work. You will also assist in the training and development of our junior staff through direct supervision by acting as a coach or mentor. Limited travel within Nova Scotia may be required.

What We're Looking For

You are a CPA looking for work that goes beyond the numbers – where your findings shape how government serves Nova Scotians. You bring:

- Canadian Chartered Professional Accountant (CPA) designation, or expected to receive it within three to six months of hire (e.g., CFE successfully completed, designation pending). Internationally trained accountants whose credentials are recognized as equivalent by CPA Canada are encouraged to apply.
- Recent experience in internal audit, program evaluation, policy analysis, performance measurement or experience applying analysis and research techniques
- Recent experience in reporting and/or presenting research and analysis findings in written documents (e.g., reports, briefing notes, program or policy etc.)
- Experience in collaborating in working groups and/or projects
- Experience in briefing management on the results of complex research and analysis, both verbally and in writing
- Excellent time management skills to ensure engagements are completed within budget and time constraints
- Analytical skills to assess multi-dimensional problems and audit issues
- Highly proficient in the use of MS Office Suite (i.e. Excel and Word)

Asset Qualifications:

- Knowledge of SAP and CAAT software
- Knowledge of Canadian Standards on Assurance Engagements (CSAE)
- Experience in health administration or public health

Details

- Classification: EC 10
- Annual Salary: \$76,912.42 - \$100,739.34

An offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer.

How to apply:

Closing date: June 19, 2026

Send your cover letter, resume, and a copy of your CPA designation or equivalent recognized by CPA Canada in **one PDF** to Eva.Lechpammer@novascotia.ca.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.